

Mena / Narmer / Aha (c. 2925 BCE)

Legendary first king of unified Egypt, who, according to tradition, joined Upper and Lower Egypt in a single centralized country establishing Egypt's 1st dynasty.



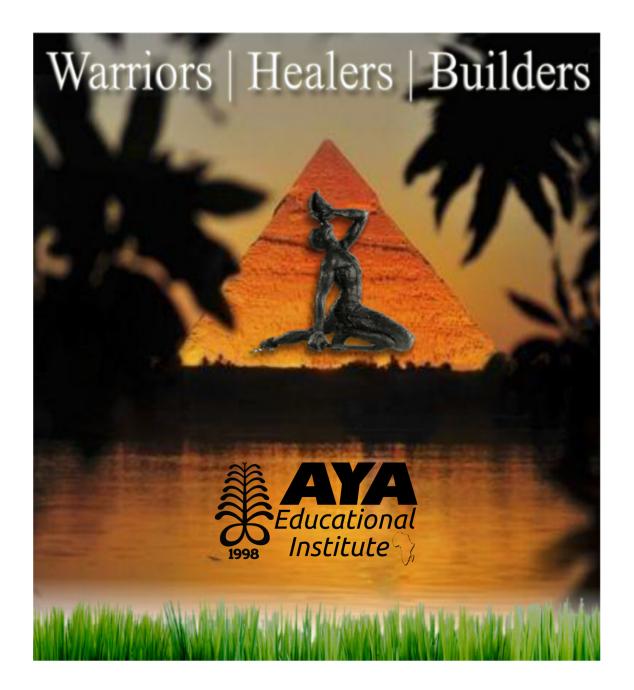


Queen Tiye of the Land of KMT c. 1355









Welcome to this Warrior, Healer, Builder retreat and to the WHB journey.

This is a journey for Afrikan people. This is a safe place to be Afrikan. This retreat is for those who are currently or plan to work with and for our people. The concepts and tools presented here are to help you succeed in that work by increasing your awareness and skill in all three areas.

Bring your questions, your power, your tears, your fears, your confidence and your confusion. Bring your relationships, your organizational victories and your blockages. **You are home.**

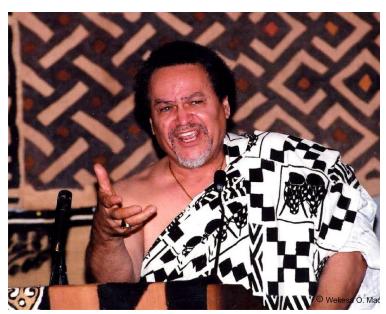
















Wounded by years of oppression and **injected oppression**, my daily efforts are compromised.

Wounded, when I try to make friends, they to often become enemies. When I try to build with my people, they fail me, or I fail them. My efforts at love often bring pain or failure, or both. Putting my best foot forward is rarely enough.

Becoming a warrior alone doesn't heal my wounds; instead I become a wounded warrior.

The wounds reveal themselves as alien implants directing me (often against my better judgment) to inflict pain on those that love and trust me.

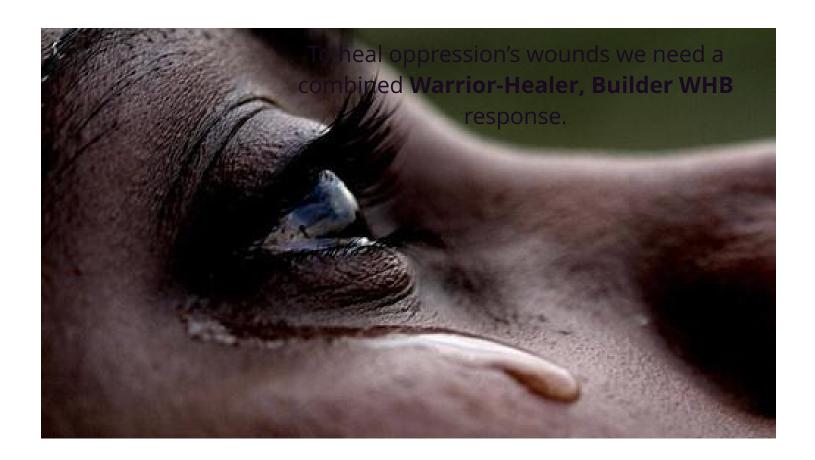
Betrayed, they often feel the pain equal to or greater than that inflicted by the oppressor directly.

Becoming a builder alone doesn't heal me. Instead, I become a wounded builder. The organizations or structures I build often end in the hands of the oppressor, or the process of building re-opens old oppressor-inflicted wounds causing pain, distrust, and dissolution among the very people with whom I'm trying to build.

Wounded, as either a warrior or builder, my responses to those who hurt me - even when unintentional- are wildly amplified. I either retreat or explode. My retreat and self deprecation deepens, and secretly I beg for a rescue of any kind - even delusional ones offered by the oppressor.

At other times, my response to the ones close enough to touch my wound is swift and painful. My explosive light-saber-like response may serve as a cathartic release - saving me from the deep valley of self blame and self deprecation - while at the same time it fools me into thinking that I'm powerfully responding to the enemy – when I am not.

Untouched, the real enemy - the one who inflicted the original wounds and those who continue to do so - laughs and grows stronger while the family bleeds and struggles holding to a hope thinner and more illusive than a spider's web. Becoming a *Warrior-Healer-Builder* starts with our healing ourselves from the old and new wounds of oppression.



Questions / Comments / Logistics



Please place in the text chat and in summary form on the "Intro <u>Jam-Board"</u>

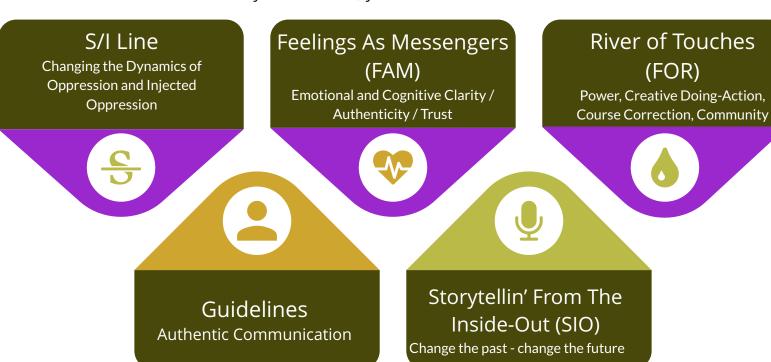
- 1. Name
- 2. Why did you choose to attend?
- 3. What do you hope to get?
- 4. What do you hope to give?





Major Tools

These are the big ones. You'll begin to learn them and start to use them. It will take commitment to become skilled. You will resist some and run to others. As you use them, you'll meet resistance from friends and foes.





Educational Institute

Black Man Lab WHB Excerpt

"Our vision is to empower and inspire Black Men who will positively transform the world."

- To give us the power or authority to transform the world (Authenticity -Authorship - Authority)
- CTR Crossing The River (Healing For Transformation vs. Pseudo Healing For Stagnation)
- Challenging Oppression (People | Policies | Practices)
- Putting our needs as families and as a people first (MSO)
- To tell stories of our transforming our world and the world to inspire and instruct. (SIO)
- Inspire To Breath in...

Our mission is to provide a safe space for Black Men to have a culturally enriching learning experience

- River of Touches / Flow of Recognition
- Dynamics of Domination 4 D's of the S/I Line
- OurStory From The Inside-Out

To create a loving, encouraging, and culturally supportive environment for Black men that inspires self-actualization and community building

- FAM Emotional Balance and Authenticity vs. Control and Inauthenticity
- River of Touches
- Countering the 4 D's of the S/I Line (Oppression)
- Closure
- OurStory from the Inside-Out (Personal F-2-S; Making The Future Empowering Today (MFET); Our People: (Countering Injected Racial Scripts (MSO, UBO, SHT, STD)



To provide young Black men with access to successful, socially engaged, and politically conscious men willing to engage in honest intergenerational conversations and relationships.

- Both/And Thinking
- Differences as complementary
- Challenging Oppression
- Navigating Oppression (Retreat vs. Surrender)
- Force-2-Manipulation

To encourage the building of brotherhood, comradery, and friendships among Black men that embrace our cultural and historical lineage and traditions as men of African descent.

• Warriors / Healers / Builders

1. What is dis-empowering us at the personal, interpersonal, institutional, & cultural levels?

- 2. Transform the world From what to what?
- 3. What is a safe space?
- 4. How are we preparing to operate in unsafe spaces?
- 5. What is culturally enriching and affirming?
- 6. What is socially engaged?
- 7. What is successful?
- 8. What is politically conscious?
- 9. What makes an honest conversation between generations what hinders it?
- 10. What does it take to make a brotherhood between Black men? What are the barriers to creating such a brotherhood?
- 11. What's a comrade? What's the mission?
- 12. What are the highest and most effective cultural traditions and lineages (Clarence Thomas, Malcolm, Dad or Baba, Mutulu Shakir, Will Smith)
- 13. What are the key elements of our culture and tradition as Afrikan men? And what has been the erosion, invasion, and compromise

Guidelines



- 1. Try-On
- 2. Ok-2-Disagree (not ok to attack shame or blame)
- 3. Use "and," instead of but (Diunital vs. Dichotomous)
- 4. Participate fully
- 5. Use Self-Focus
- 6. Ask questions of self and others
- 7. Maintain Confidentiality



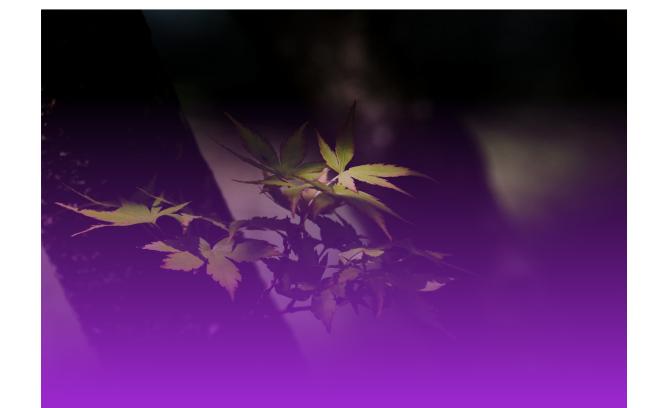




Small Discussion

Given your own experience which of the WHB/CHC guidelines is hardest and easiest? Which would you like us and your peers to support you to use more in this training and in the world?





Africans in bondage or Africans in captivity instead of "slave" or "enslaved."

"Captor, Dog, Barbarian, instead of "slave master."

"Injected Oppression instead of Internalized oppression or self-hate.



Blocks, Different, Better



- Relative to your goals name one thing external to you that hinders your success?
- Relative to your goals name one thing internal your feelings, thoughts, and behavior - that hinders your success?
- If this training is a success name one thing that you will you be feeling, thinking, or doing differently or better.

Blocks, Different, Better Jam-Board



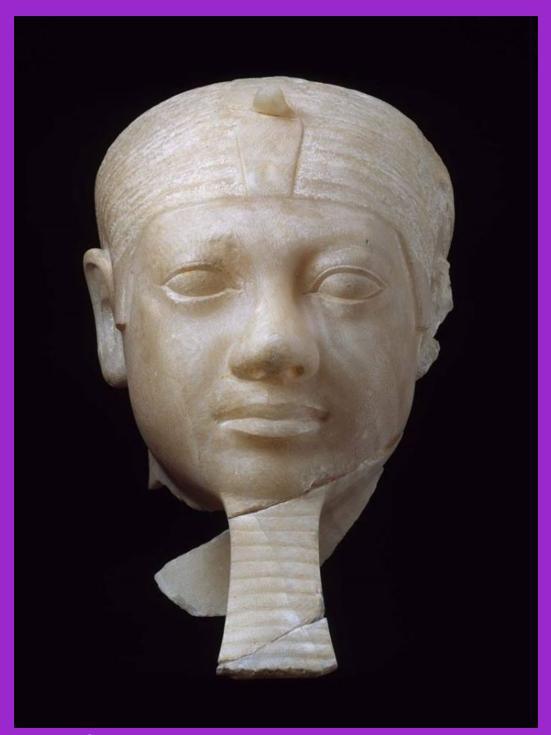
Additional Actions



- What additional actions would you like to take to challenge oppression that black and brown people face in your organization and in the larger community?
- What additional actions would you like to take to help you, your children and your people heal from the wounds caused by exaggerated significance at the expense of others; or minimized significance due to deference to others.
- What additional actions would you like to take to create powerful environments within your sphere of influence – family, intimate relationships, extended relationships, organizations, businesses, etc.?

Additional Actions - Jam-Board





Menkaure was a pharaoh of the Fourth Dynasty of Egypt during the Old Kingdom (c. 2,530 BCE)

A sight for sore eyes!

 See the community through new eyes by appreciating their parents and progenitors



CTR: Crossing The River

another way to address our injuries.



Crossing The River:

Promoting Healing while Countering Medical, Psychological, and Social "Trauma-Porn"



I've About Had it with "Trauma-porn!"

It's as if the goal is to extend and amplify the trauma instead of healing it. Who says that having had a traumatic experience changes the goalposts and our expectations of ourselves to find a way to heal and succeed? Even in social discourse, notice how nearly every wound, hurt or unfortunate circumstance becomes "traumatic." In theatres, Black trauma (captivity, discrimination, poverty, police brutality, etc) often goes unresolved or is the platform for yet another appearance of "the great white hope." African Americans and others who are oppressed too often use the trauma which has resulted from oppression to evoke relief from the oppressor. Many will contrast older more violently inflicted trauma with milder forms of today and use them as markers of progress.

Social programs - from self-care groups to those administering psychotropics - engaging in trauma porn - are *curing us into a permanent sickness*. This trauma-porn obscures our highest aspirations and undermines our determination to create the life we want for ourselves, our family, and people. Educational programs morph a student's unfortunate circumstance into an "at-risk" identity which too often guides their lifelong movement in the world - alternating between living up to their imposed identity or "proving them wrong."



Not to be outdone by social-emotional trauma, the medical and pharmaceutical industries are awash in trauma-porn. They make "watching your diabetes" (trauma) and "controlling your high blood pressure" (trauma) the norm - the goal. Healing is impossible or too much to ask, and none of the typically prescribed medicines direct the body to heal the emotional, chemical, or social imbalances causing the trauma.

Whether social, psychic, or physical trauma, the secret message is the same: **healing is no longer the goal**; **it is beyond your reach**. The helpers watch over us watching our trauma like some scripted porn movie for enjoyment and profit.



This is not our traditional helping way. Not the African way. Not the African-American way. We acknowledged the deep hurts. The Blues amplified them to make them clearer targets for healing! Wednesday night prayer meetings, the ring shouts, and our ubiquitous call and response were but a few cultural tools for using the community and spiritual energy for healing and power.

We didn't even worship Jesus for Jesus. The biblical stories we authentically entered were elevators from despair to

deliverance, from "I can't to I did!"

The elders, like my mother Reverend Maggie Tucker-Wright, would say,
"Everybody has their cross to bear," or "their river to cross." We knew that
our families and communities were made more potent by those who healed
their wounds, carried their crosses, and crossed their rivers. During her
counseling, she'd say, "Baby, now, if you don't heal this, then what happened to
you at 12 will become a prison for you for life." She'd then add, "it's only a test
so that you will have a testimony." If they refused to get on what she thought
was a healing path, she would stop seeing them and always left a door open
for when they changed their minds.



There's a **HUGE** difference between acknowledging, discovering, and examining our psychic and physical wounds for healing them vs. using the injuries or our unfortunate circumstances to become satisfied with shattered dreams, compromised desires, anemic efforts, or worse - induced delusionary progress.

The oppressor has and will continue to feed the latter - using the powers of suggestion (nocebos), prescription, fear, or reward to transform the process into the goal. We are not to ever get to the other side of the river. They - and increasingly we - make revealing the depths of our trauma, our discovering new triggers, or our managing our injuries the desired destination or the best for which can

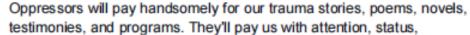




hope. Swimming in circles or treading water has replaced the natural and African cultural injunction to heal - no matter what. That's what our ancestors did during the horrors of our legal captive experience in the Americas.

When we need help or need our hurts attended to, it makes sense that we gravitate to ideologies, stories, people, therapies, medicine, spiritual communities, groups, and even movements that will listen, "see us," and accept us - worts and all. The perceived or actual goodness of their attention makes it more difficult to discern when "being seen" becomes a prison or, worse - a portal for manipulation. When we choose a different path with the actual goal of healing our blood pressure, depression, or other trauma, they warn us that we may die. They give us the statistics to prove that our way won't work, and they tell us that we're on our own.

That makes it even more challenging to walk away from the affirming attention to face the certainty of sadness, scare, and the negative talk we'll encounter while we stumble - learning to transform our wounded bodies and souls into praising affirmations of ourselves, into lessons, and into decisive actions and success - for ourselves, our families and our people.



leadership roles, and money like they pay us to display other precious private parts - not for our positive transformation, but for their enjoyment, anemic catharsis, or who knows what. We take the handsome reward determined to make good of it, knowing that we deserve it without the desperate display. All the while, we become oblivious to our new home - the sunken place.

They will even let some of us get in on the trauma-porn business providing or certifying stages, pulpits, prizes, temples, bookshelves, tenure, screen-plays, group parties, and privates counseling - all promoting the healing-imposter.



Our ancestors are crying that we have abandoned them - preferring to follow the captor's lead - attending to our trauma while ignoring or minimizing our healing.

Let's change that. Let's learn to use the <u>Warrior-Healer-Builder tools</u> to do just that.

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Small Discussion

Crossing The River - Reflect on your own experience and the tasks at hand with the community. Please provide examples of applications and options.

Crossing The River - Healing in Ruwanda



Oppression: The S/I Line Script







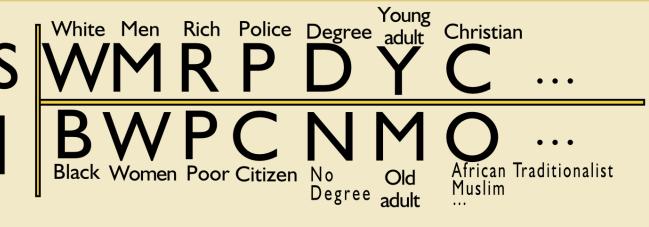






Superior Script

- 1. Discount "Others"
- 2. Dominate Them (nice or nasty)!





Inferior Script

- 1. Discount self, culture (doubt)
 - 2. Defer to the "superior" ones!



Oppression: The S/I Line Script

SWMRPDYC...

BWPCNMODICE Degree adult Christian



Superior Script

- 1. Discount the "Other"
- 2. Dominate Them (nasty or nice)!

Dominating Scripts:

- I. Force
- Divide/conquer
- Induce self doubt (standards, authority, fear...)
- If you can't beat them, join them, then use 3,2,1

Injected Oppression Scripts:

- MSO / STD
- 2. Compensate to "prove" self worth
- Displace anger for oppressor on self and group



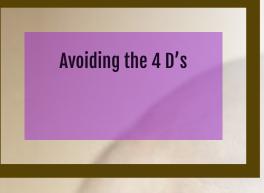




Inferior Script

- 1. Discount (doubt, ignore, minimize, abandon, attack, etc) self, group, and culture
- 2. Defer to the "superior" ones!





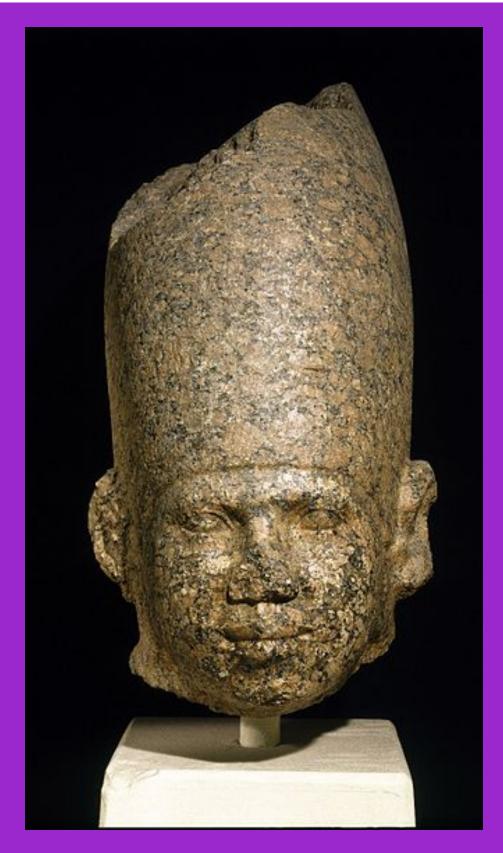


S/I Small Discussion

#1: When cast as "superior" how to avoid the Superior
2D script and how to redirect when the "Inferior"-2D
script is operative.
What healing is needed?

#2: When cast as "inferior" how to avoid the inferior 2-D script, and how to confront the Superior 2-D script? What healing is needed?





Huni Egypt (KMT)
3rd dynasty king
c. 2613





Closure as a tool and for the day.

Please name some things you appreciate about our time together today, something you will take away and use to change yourself, your relationships, your world and the world?

Note; The key for closure is to be able to appreciate another brother/sister even when you're disagreeing with their opinions, beliefs, or behavior.

Homework:

Now, think of an argument or disagreement you have had or are currently having with some brother or sister you care about. What's something you appreciate about this brother or sister. Reach out and tell them without minimizing your disagreement or them.



Questions to Prime the Pump Consider all 4. Choose one to discuss in small groups

Home Work - For Small Group Discussion Day 2

- 1. What's the impact of the resurgent overt racism (Jordan Neely, Buffalo grocery store shootings, Breonna Taylor, George Floyd, etc.) police brutality, etc. on you? What are you doing with it? What's the impact on those you love, and others in your community and extended community?
- 2. How are you using the WHB/CHC energies now? How does that line up with the personal, family, community and nation-building needs of "our people," your people, the nation?
- 3. How are our WHB/CHC energies and efforts negatively defined or portrayed? How do we anticipate, counter, neutralize, re-center?
- 4. What are the male and female WHB/CHC stories in our family line? How can we build on these? How do we extend them?





Djoser (**Zoser**) was an ancient Egyptian pharaoh of the 3rd Dynasty during the Old Kingdom. Builder of the first pyramid c. 2686–2648 BC



Questions to Prime the Pump

For Small Group Discussion





Emotional Authenticity

Feelings As Messengers



Europeans and European domination (reward and punishment) have embedded into our subconscious a code that largely dictates what emotions we are allowed to feel and how we are allowed to show them. This code, in turn, directs how we behave and relate to them, ourselves and each other. Oppression is encoded into our learned emotional responses. We must crack the code. To this end, we offer an AYA tool called **Feelings As Messengers**.

Feelings as Messengers is a small doorway to finding our way back to higher

intuition, spirituality, and "intelligence of the heart."

Our "falsified emotional responses" lead to internal conflict and domination over others - usually our own. Cracking the Code allows us to become authorities in our own lives, authors of our life stories, and emotionally authentic which centers us in our power and engenders trust between us.







Review from Monday

#1: "Don't be emotional."

Often we translate that into a directive to
"suppress or control" our emotions
vs.

Becoming an emotional expert

#2: Balance and Authenticity is better than "control."

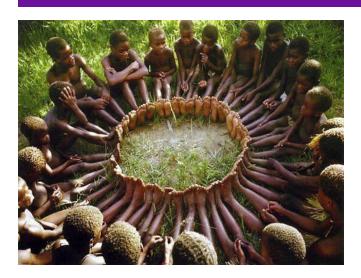
#3: The S/I line programming often directs our emotional expression. It often supports our oppression. When we substitute one emotion for the other, the oppressor script directs the emotional expression.

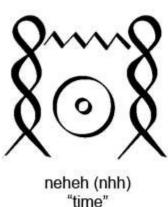
Counter it!

#4: Behind every logical argument is emotion.
Often when we think we've been logical, we've been induced into the other's value system and emotions without knowing it.



No -D / Circle The Line





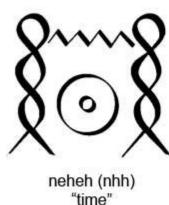


- 1. Typically, the most frequent goal is to climb on top or stay on top of the line to "be somebody" or "prove to them that I'm somebody" they should respect or care about.
- 2. This line is inherently competitive, conflicting, and combative internally and externally. On it, to be somebody, you have to discount & dominate somebody. Domination breeds resistance and alternating domination.
- 3. The next most frequent goal is to avoid conflict and to "be the better person" by not attempting to call out or stop the discounting and dominating abuse from those scripted as "S." This "better person" identity is often a cover for fear of challenging. Unfortunately, it is psychically damaging and doesn't stop the external abuse. It erodes trust, and it is the enemy of unity. Note: MSO Script!
- 4. Another typical strategy is to give charity to the less fortunate while leaving the (last hired system intact or to engage in "self-care" to the exclusion of group care and challenging, healing, and building our families and group. Trying to "prove" to those in the projected "S" position in society that you are "smart enough," "good enough," "pretty enough," and "worthy enough" doesn't shift you outside of the S/I prison.



No - D / Circle The Line







4. It is not our way - the African way. That we have come to see S/I as natural and to obey it at all is a wound of white oppression.

It is not always a visible wound. We've carried it inside for so long; it feels natural. Sometimes, we even embrace it. The problem is that it often leads to apparent wounds, from suicide to abuse to homicide to genocide.

5. The power is with you. When you shift positions - outside of the S/I paradigm - outside of the 4 D's - the other party's behavior will shift - even if they don't want to.

Use FAM and FLOW for authentic relationships and communication.



Emotional Authenticity

Feelings As Messengers

Look at the feeling words you were assigned when you introduced yourself or when you entered.

Think of a time that you felt the emotion written on the card, and explain it to the person next to you. Take turns.

2. Look at the feeling words below to get used to some feeling words. While talking about the situation with your partner from part 1 of this exercise, you may have discovered other feeling words.

Once you have found any

additional emotions, use the "Feelings as Messengers chart" (next page) to find what you consider the root "feeling family" - inner most circle on the chart.

Write your discovered emotions, and the root feeling family down. i.e. feeling "valuable" could lead you to the roots of joyful, peaceful, and/or powerful. One or more of these are root feeling families.

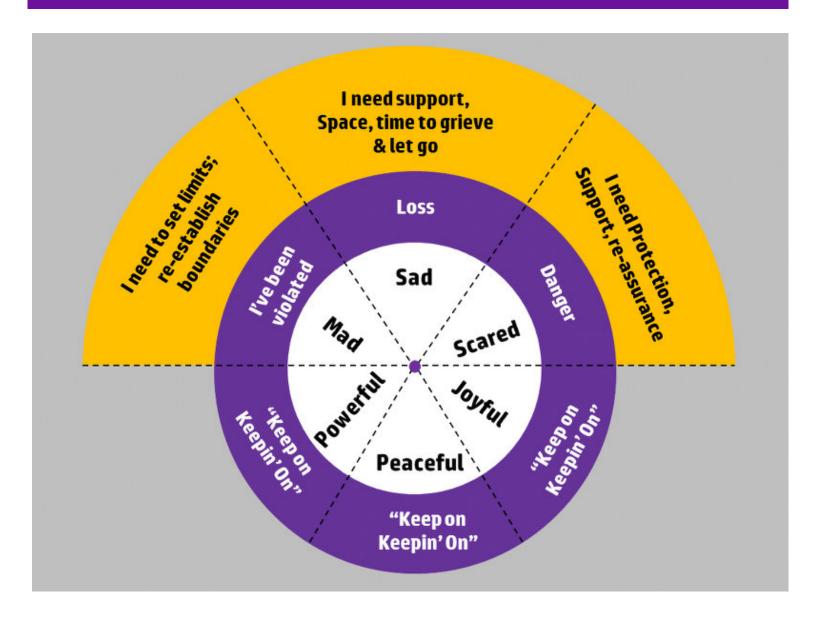
Again, those root feeling families are on the next page.





Feelings As Messengers

Discovery and Breaking Habits. Thinking + Feeling = Power



- 1. Tune in, feel, "read" your emotions the inner circle.
- 2. For mad, sad, and scared, ask and answer the questions: What are the violations, losses, or dangers respectively. Be specific.
- 3. Proceed to outer level (gold) read the second part of the message and do what it says get clear about the violation, the loss, the danger. Set limits, get support to grieve, or protection, etc.
- 4. For Joyful, Peaceful, Powerful, feel them, enjoy, and keep on doing what you're doing.



Questions to Prime the Pump

For Small Group Discussion





Feelings As Messengers

Breaking Subsitition - Script



Situation	Feeling-family that hardest for me to show	Feeling-family that I'm likely to show instead
In a leadership position		
In a subordinate position		
W/ someone who is white		
W/ a Black person		
W/ someone of a different gender		
W/ someone of the same gender		
Other		
Other		

This substitution leads to emotional illiteracy and a lack of authenticity. That leads to manipulation by the S/I line - oppression. If you want to be in an authentic relationship, start using your authentic emotions in those situations.

Feelings As Messengers

Breaking Subsitition - Script



Exercise: Our socialization has falsified our emotional responses so we substitute some feelings for other feelings like mad, when we're feeling sad, or even sad, when we're feeling mad!

Substitution Patterns

Situation	Feeling-family that hardest for me to show	Feeling-family that I'm likely to show instead
In a leadership position		
In a subordinate position		
W/ someone who is white		
W/ a Black person		
W/ someone of a different gender		
W/ someone of the same gender		
Other		
Other		

This chart will help you discover when you substitute and which feelings you're likely to substitute in different situations. It can lead you to discover your "substitution-survival pattern."

- Reflect on the situation when you're in a leadership position or you are with someone of the opposite gender. See Row 1 in substitution chart .
 Next move to the middle column and ask yourself, when I'm in a leadership
- position or with someone of a different gender, which of the six feeling families is hardest (socially uncomfortable) for me to show. Put one or more of those feeling families (mad, sad, scared, joy, peace, power) in the middle column.
- Next, go to column three and name which of those six feeling families are you likely to show instead of the ones in the middle column the ones it's hardest for you to show in a particular situation. Repeat for other situations.
- ☐ The young girl below is responding to a message that would likely lead her to substitute joy; to fake joy when she's feeling one or more of the other feelings.
- ☐ Complete it. If you *discover any substitution or a pattern*, please discuss what impact you think this has had on your relationships.



WHB: The River of Touches

The Flow of Recognition



Babies cry for it; grown men and women die for it. What is it? Of course - it's attention, love, touch. We call this the River of Touches. Come on in. The water's fine.

Notes:



Schools offer grief support for White students after Derek Chauvin conviction

Feelings As Messengers : Unusual application

By Michael "Ice-Blue" Harris | May 8, 2021 | 0



Former police officer Derek Chauvin was convicted of second-degree murder, third-degree murder and second-degree manslaughter in the death of George Floyd on April 20. Immediately following the verdict, the school district of Piedmont, California thought it was good idea to offer grief counseling for white students.

The SFGate reported that Cheryl Wozniak, the assistant superintendent of educational services at Piedmont Unified School District, sent out an e-mail on April 21 to stude x s and

I was prompted to ask: What was their loss?

What do they need to process?

What are the dangers - real or imagined.

This is an opportunity to apply the **Feelings As Messengers** tool.

While some think that no such should be offered. I disagree. It shouldn't be shut down. It should be expanded. But the white student counseling should be for "all students." To do so is to ignore and deny racism as a constant social construct.

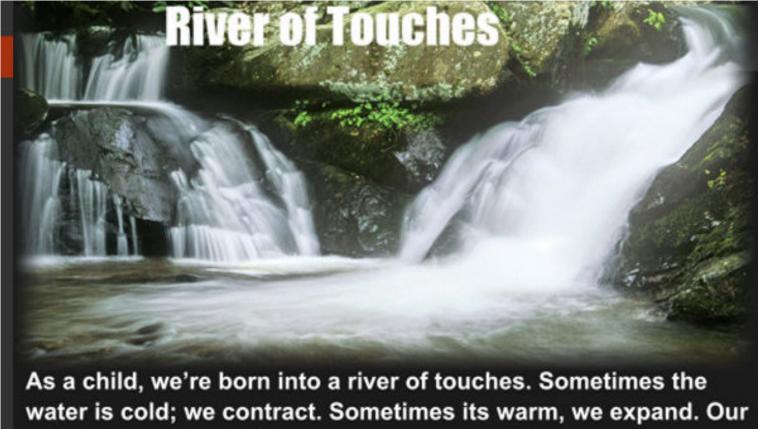
Whenever the reassurance of White domination (over Black people or "the other") is removed, white people are likely to feel lots of fear and sadness. Denying these only makes them stronger. The White teachers and counselors should be prepared to help them examine what they perceive as losses or dangers to them - given the Chavin conviction.

This is why CHC is needed. Parents, educators, administrators, and counselors have to be prepared to have those conversations with the students and their parents to correct the **emotional substitutions** and misconceptions where they exist and be prepared to hear where white students really are - so they can create effective strategies to *end any dependence on the oppression of Black people for relief, safety, a sense of worth, and joy.*



WHB: The River of Touches

The Flow of Recognition



As a child, we're born into a river of touches. Sometimes the water is cold; we contract. Sometimes its warm, we expand. Our personality and proclivities are shaped by this river of touches. As we get older, we can change this by managing our own River of Touches. There are 5 basic skills required.

Notes:







Queen Nefertiti (KMT) 18th dynasty Queen c. 1370 BC



The River of Touches





River of Touches / Flow of Recognition

All verbal and non-verbal communications are touches

Do Your Behavior **Praises**

PD

Great job! Here's a raise.

Be Your Being or Essence PB

I love you! You're smart You're crea44 **Negates**

ND Stop it!

I disagree Don't run in the street

> I hate you! You're dumb Stupid



WHB: The River of Touches

The Flow of Recognition



Notes:

That you are or we are "negative" beings is an alien idea!Implanted so that we will kill ourselves or serve aliens in pursuit of their approval



Questions to Prime the Pump

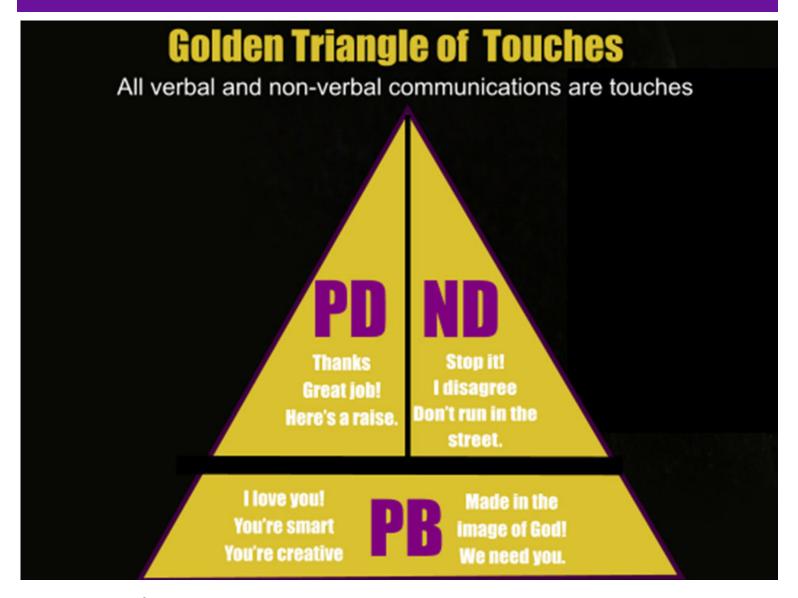
For Small Group Discussion





The River of Touches

AKA: The Flow of Recognition



Question?

...reminded you of how great you are; what a good person you are, what a good head and heart you have; how magnanimous you are?



F-2-S: Storytellin' From the Inside -Out

F-2-S

The power of story is legendary. Stories heal the past and determine the future. Stories are fun. Everyone tells stories, and everyone wants to hear or see a good story portrayed on the screen or the stage. It turns out that storytelling is a potent tool for healing oppression wounds. Missing or distorted stories about our past manipulates our consciousness and ultimately our possibilities.

Madison Ave. advertisers know the importance of stories. During the Super Bowl, stories are being told in 30 sec, and cost 5 million dollars or more. We can't get away from stories - others', or our own.

Problem: We've heard Ourstory from the oppressor's (Eurocentric) perspective for so long, we often tell Ourstory from THEIR perspective – as if we are alien to ourselves.

Problem: When we're working with people who have been oppressed, we have too often learned their story from the oppressor perspective. These steps can help:

4 simple steps to help us tell our stores from the inside-out or correct distorted stories:

Step#1

Detail and dramatize goals, vision and highest aspirations, and motivation of ourselves or our people

Step #2 Detail and dramatize sincere efforts and accomplishments. What worked and what didn't.

Step #3 Show lessons learned from success and failures

Step #4 Reveal how the lessons have been used to guide or inform subsequent efforts and success or will be used for future endeavours



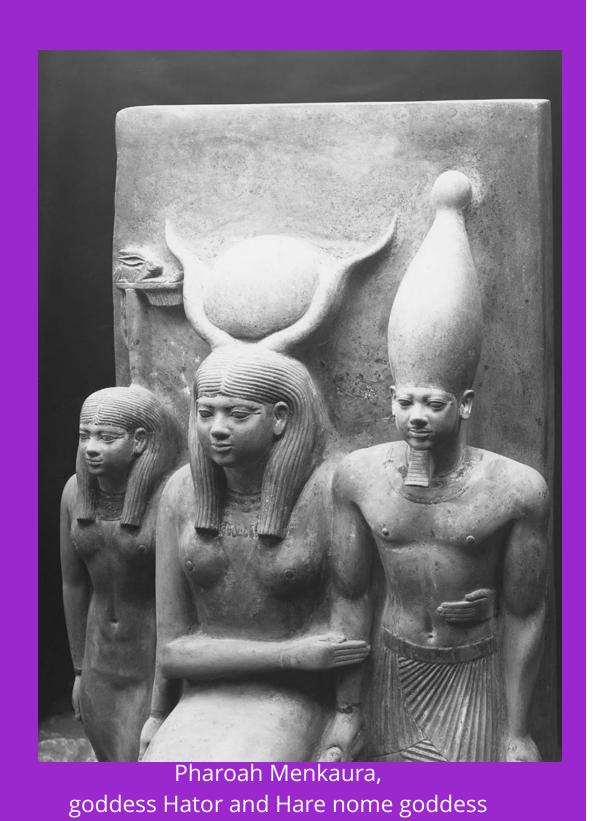
Next Steps: Continue your WHB Journey

- Click here to let us know your interest in continuing for a
 - WHB 1-Day
 - WHB 3- Day
 - Personal Development WHB support
 - WHB Executive Leadership Coaching

WHB Interest Form









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